



PANDI WATER DISTRICT

Gender and Development (GAD)

M.G Santos St., Poblacion, Pandi, Bulacan 3014

Contact Nos. (0997)2536220 / (0942)9807556/ (044) 661-1050

Email: pandiwaterdistrict@yahoo.com Website: www.pandiwaterdistrict.com

GAD STRATEGIC FRAMEWORK

MANDATE:

To provide a safe, clean, abundant access, and affordable supply of drinking water, sanitation, and hygiene for all.

GAD VISION:

Men and women equally contribute to and benefit from responsive water-related development efforts to implement the right to water and access to adequate sanitation and hygiene.


GAD MISSION:

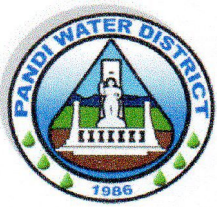
To be gender responsive in upholding and promoting equality, fairness, and freedom from all forms of discrimination in the promotion and implementation of appropriate standards of water supply, sanitation, and hygiene.

GAD GOALS:

1. Enhanced gender mainstreaming as a strategy to promote women's human rights and eliminate gender discrimination in the Pandi Water District's systems, structures, policies, programs, processes, and procedures.
2. Increased participation of women in the consultation processes, community organizations, and decision-making bodies to help achieve gender equality and women empowerment.
3. Increased / equal access of men and women to water, sanitation, and hygiene.
4. Gender-balanced employment, and
5. Gender-responsive governance.

Approved by:


Ofelia C. Cruz
General Manager



PANDI WATER DISTRICT

M.G Santos St., Poblacion, Pandi, Bulacan 3014

Contact Nos. (0997)2536220 / (0942)9807556/ (044) 661-1050

Email: pandiwaterdistrict@yahoo.com Website: www.pandiwaterdistrict.com

EXCERPT FROM THE MINUTES OF THE BOARD OF DIRECTORS' REGULAR MEETING HELD AT PANDI WATER DISTRICT OFFICE ON 8, MARCH, 2024.

PRESENT DIRECTORS :

MRS. TRINIDAD L. GONZALES

MRS. ROSALINDA M. MARCOS

MRS. JULIETA N. HERNANDEZ

ALSO PRESENT:

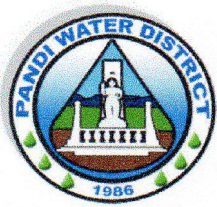
GM OFELIA C. CRUZ

RESOLUTION NO. 16
Series 2024

RESOLUTION APPROVING THE GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET OF PANDI WATER DISTRICT FOR CALENDAR YEAR 2024 IN THE AMOUNT OF EIGHT MILLION ONE HUNDRED TWENTY ONE THOUSAND PESOS (PHP 8,121,000.00).

WHEREAS, Republic Act No. 9710, otherwise known as the Magna Carta of Women (MCW), the Women in Development and Nation Building (RA 7192), EO 273 operationalizes the Philippine Plan for Gender-Responsive Development (PPGD). Directing all national and local government agencies to incorporate and reflect GAD concerns in the annual budget proposals, works and financial plan of all government agencies, including government-owned and controlled corporations (GOCC);

WHEREAS, the GAD Budget policy authorizes the government agencies, offices, bureaus, state universities and colleges, government-owned and controlled corporations and LGU to utilize at least five percent (5%) of their annual budget for Gender and Development (GAD) related activities;



PANDI WATER DISTRICT

M.G Santos St., Poblacion, Pandi, Bulacan 3014

Contact Nos. (0997)2536220 / (0942)9807556/ (044) 661-1050

Email: pandiwaterdistrict@yahoo.com Website: www.pandiwaterdistrict.com

WHEREAS, the Pandi Water District is sustainably promoting Gender and Development (GAD) as one of its major programs to protect the welfare of women and children as well as to empower the communities towards sustainable development;

WHEREAS, every division is mandated to develop its Gender and development initiatives integrating programs, projects and activities that would address gender issues in everyday performance and activity;

WHEREAS, such integration is included in the respective annual budget of every division as proposed to ensure effective and efficient implementation of GAD Programs, Projects and Activities (PAPs);


NOW, THEREFORE, for and in consideration of the foregoing, on motion duly made and seconded, **WE**, the **BOARD OF DIRECTORS OF PANDI WATER DISTRICT**, by virtue of the powers vested in **US** by law, hereby **RESOLVED** to approve the Gender and Development Plan and Budget of Pandi Water District for Calendar Year 2024 in the amount of Eight Million One Hundred Twenty One Thousand Pesos (Php 8,121,000.00). (a copy of which is attached and made an integral part hereof as “ Annex A”).

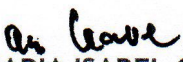
UNANIMOUSLY APPROVED this 8th day of March 2024 at Poblacion, Pandi, Bulacan.

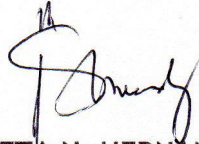
Certified and Correct by:


MRS. ROSALINDA M. MARCOS
Secretary

Attested by :


MRS. TRINIDAD L. GONZALES
Chairperson


MRS. MARIA ISABEL O. AVENDAÑO
Member


MRS. JULIETA N. HERNANDEZ
Member

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET FOR CY 2024

Agency / Bureau/ Office: **Pandi Water District**
 Region: **III**
 Province: **Bulacan**
 Municipality: **Pandi**

Total Corporate Budget of Agency : **65,514,574.05**
 Total GAD Budget : **8,121,000.00**
 % of GAD Allocation : **12%**

Gender Issue and / or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Results Statement/GAD Objective (3)	Relevant Agency Major Final Outputs (MFOs)/Projects Activities and Programs (PAP) (4)	GAD Activity (5)	Performance Indicators and Target (6)	Total Agency Approved Budget (7)	Source of Budget (8)	Responsible Unit/ Office (9)
ORGANIZATION- FOCUSED								
1. DBM, NEDA and PCW JC 2012 - 1 2. Proclamation Nos. 922 and 929	There is a need to address the society's growing challenges in terms of affordable, sustainable and potable water supply and sanitation services within the service coverage area of PanWaDis.	Delivering outputs and outcomes that will ultimately improve quality of service offered through the sustainable and economically viable supply of water particularly of the poor and vulnerable.	General Administrative and Support Services (GASS)	Corporate Business Planning and Budgeting	PanWaDis was able to address and anticipate challenges, agency and stakeholder's concerns resulting to more effective PAPs with integrating gender awareness and come up with a Business Plan that is lean and flexible.	50,000.00	Corporate Budget	Administrative and General Services Division
CSC MC no. 21,s. 2009	Need to encourage men and women to take part in the health and wellness activities and enhanced team cooperation.	To create a harmonious relationship within employees, to boost morale of each individual and improve social interaction skills.	1. General Administrative and Support Services (GASS) 2. Support To Operation (STO)	Capacity Building for TEAMWORK AND UNITY	Promotion of health and wellness through conducting activities that includes the organization.	90,000.00	Corporate Budget	Administration and General Services Division
1. Executive Order (EO) No. 273 (Approving and Adopting the Philippine Plan for Gender-Responsive Development, 1995-2026)	The need to develop and uplift the level of professionalism of employees and adapting to the latest innovations to meet the higher demand of modern workforce.	Workforces up to speed on the latest processes, procedures, and best practices, whether they were on the front lines or suddenly forced to work from home.	1. HRD Initiative - Employee Engagement / Capacity Building 2. Support to Operations (STO)	Training and Seminars / Online webinars / Greater social protection for women and other gender related concepts to mitigate the effect of economic crisis.	Organizations have adapted to the new norm, the workforce is equipped with the information and training they need, on the job and within the flow of work, prepared to address customers' needs and deliver a consistent public service.	601,000.00	Corporate Budget	Administration and General Services Division

CSC Resolution No. 110112: Program on Awards and Incentives for Service Excellence	The need to acknowledge and to continuously encourage employees to deliver the best service to the public.	To improve operations and other acts of service for the public interest.	1. General Administrative and Support Services (GASS) 2. Support To Operation (STO)	Program on the Loyalty Awardee	The management encourages creativity, innovativeness, efficiency, integrity, and productivity among men and women employees.	10,000.00	Corporate Budget	Administration and General Services Division
1. CSC Memorandum Circular No. 13, s. 2017 dated April 19, 2017 Guidelines on the Mandatory Random Drug Test for Public Officials and Employees and for other Purposes 2. Section 36 (d) of RA No. 9165 3. Section 46 (A) (3), Rule 10 of the Revised Rules on Administrative Cases in the Civil Service (RRACCS)	Need to ensure that Pandi WD remain a drug-free workplace.	To increase the level of work performance for better services with awareness on laws/policies / issuances on risky habits such as smoking, drugs, and alcohol	1. General Administrative and Support Services (GASS)	Mandatory Random Drug Test for Public Officials and Employees.	1.) Implementation of Drug-Free Workplace Policy and Programs consistent with existing laws, rules and regulations 2.) 100 % drug-free workplace as provided by the Comprehensive Dangerous Drugs Act of 2002	15,000.00	Corporate Budget	Administration and General Services Division
Section 1, 2 and 3 of the Bulacan Association of Water Districts' (BAWD) By Laws dated August 13, 2003.	Need to strengthen the ties and connection with other water districts that is vital to community development.	Participation in the events, projects and activities of BAWD	General Administrative and Support Services (GASS)	Pandi Water District hosting the regular meeting of Bulacan Association of Water Districts.	To develop the sense of fellowship and social skills within the association.	200,000.00	Corporate Budget	Administration and General Services Division
Celebrating the season of giving, caring ang sharing	Need to spread the Christmas Spirit amid difficulties as vital part of the coping mechanisms of Filipinos which makes them strong, buoyant, resilient, and high-spirited people.	Bringing Christmas Spirit into a Productive Workplace and staff appreciation .	General Administrative and Support Services (GASS)	Christmas means giving, loving, and renewed hope that the future will be brighter and better.	Enhanced employer brand. Recognizing collaborative efforts in delivering public service, as well as their commendable performance of respective duties and responsibilities.	180,000.00	Corporate Budget	Administration and General Services Division

CLIENT - FOCUSED

<p>Pandi Water District Founding Anniversary</p>	<p>Lack of opportunity to Integrate gender responsive program/ activity of the anniversary celebration.</p>	<p>To benefit men/boy and women/girls concessionaires, employees and the community of the district continued effective operation</p>	<p>1. General Administrative and Support Services (GASS) 2. Support To Operation (STO)</p>	<p>38th founding Anniversary of Pandi Water District. Giving away raffle prizes and tokens to the consuming public</p>	<p>Equity and equality of men and women in the program and activities in relation to the celebration of 38th founding anniversary</p>	<p>25,000.00</p>	<p>Corporate Budget</p>	<p>GRPS/ All Divisions</p>
<p>1. Proclamation No. 224 s. 1988 declaring the first week of March each year as Women's Week and March 8 as Women's Rights and International Peace Day 2. Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month 3. Republic Act (RA) 6949 s. 1990 declaring March 8 of every year as National Women's Day.</p>	<p>Need a Challenge campaign theme to help forge women's equality and raise</p>	<p>In celebration of International Women's Month with a theme of #InspireInclusion, when we inspire others to understand and value women's inclusion, we forge a better world.</p>	<p>Human Resource Development Services, and the magna carta for women</p>	<p>National Women's Day Celebration 2024, Theme: <i>WE for gender equality and inclusive society.</i></p>	<p>A challenged world is an alert world and from challenge comes change. So let's all choose to challenge. Raise the awareness of men, women and children in this celebration. Forge a gender equal workplace Celebrate women's achievement. Raise awareness against bias. Take action for equality. Celebrating the social, economic, cultural and political achievements of women. The day also marks a call to action for accelerating women's equality.</p>	<p>10,000.00</p>	<p>Corporate Budget</p>	<p>Administration and General Services Division</p>
<p>Republic Act 9155, "Governance of Basic Education Act of 2001,"</p>	<p>The need to prioritize the current situation of boys and girls from public and private schools brought to us by the present digital age, excessive usage of different social media platforms that may affect the physical, mental, hygiene and well-being of students.</p>	<p>Promoting different sports activities to boys and girls and the agency's mandate in promoting Water, Sanitation, and Hygiene (WASH), resulted to a protective school environment.</p>	<p>Corporate Social Responsibility (CSR)</p>	<p>Promoting Health and Wellness of Students aligned to the Water, Sanitation and Hygiene (WASH) in Schools.</p>	<p>1. Distribution of different sports tools and equipment. 2. Educational campaign about the effects of excessive use of gadgets, social media/internet.</p>	<p>30,000.00</p>	<p>Corporate Budget</p>	<p>Administration and General Services Division,</p>

<p>Presidential Proclamation 1172, Series of 2006</p>	<p>Need to increase awareness about gender-based violence. Need to include violence against women essential services in emergency preparedness and response plan.</p>	<p>Promotion of economic upliftment and women's rights by protecting women and their children from violence.</p>	<p>Corporate Social Responsibility (CSR)</p>	<p>18 Day campaign to End Violence Against Women and Children (VAWC) campaign materials, IEC and other propaganda to promote awareness regarding VAWC. * RA 7877 Anti Sexual Harrassment Act * RA 8353 Anti Rape Law * RA 9208 Anti Trafficking in Person Act as amended * RA 9262 Anti VAWC Act</p>	<p>PanWaDis partnering with the PCW campaign aims to: > Promote awareness on the forms of violence women and girls experience; > Provide information on laws protecting women and girls; > Feature VAW-related services that people can access and avail; and Gather public support for the campaign thru information dissemination (IEC materials and hanging of 18 Day campaign), orange your icon, and other advocacy materials.</p>	<p>10,000.00</p>	<p>Corporate Budget</p>	<p>1. Administration and General Services Division 2. Commercial Division</p>	
<p>1. Proclamation No. 922 of March 9, 2020 2. Memorandum from the Executive Secretary dated 16 March 2020</p>	<p>Need to continue projects to hit the target of unhampered delivery of safe water supply services to individual households and communities to maintain personal hygiene and good health.</p>	<p>To promote effective management of sufficient supply of potable and economically viable water to the community.</p>	<p>Corporate Social Responsibility (CSR)/ Support to Operations (STO)</p>	<p>Implementation of the proposed construction of Pump Station at Pandi Residences 2, Bagong Barrio, Pandi, Bulacan.</p>	<p>1. 24/7 sufficient water to areas who experience poor to no water supply. 2. Increased percentage of customer satisfaction survey. 3. Additional household served.</p>	<p>6,900,000.00</p>	<p>Corporate Budget</p>	<p>Production and Water Quality Division</p>	
<p>TOTAL</p>									
<p>Prepared by: <u>JORMISEL M DIAZ</u></p>						<p>8,121,000.00</p>			
<p>Check and Verified by: _____</p>						<p>OFELIA C. CRUZ General Manager</p>			<p>Date: <u>3/8/2024</u></p>